

City of Martinsville
Pay Plan for FY 2010-2011
Updated March 2011

CLASSIFICATION	JOB ID	HIRE-IN	FULL PERFORMANCE RANGE			FLSA
		RATE	JOB RATE			
4		\$17,580 ~	\$17,932	\$22,415	\$26,898	
Sanitary Service Aide	4023					Non-Exempt
Warehouse Maintenance Helper	4022					Non-Exempt
5		\$19,083 ~	\$19,465	\$24,331	\$29,197	
Custodian	4021					Non-Exempt
Solids Handling Operator	4043					Non-Exempt
6		\$20,715 ~	\$21,129	\$26,412	\$31,694	
Auto Service Aide	4000					Non-Exempt
Lake Warden	4040					Non-Exempt
Utility Maintenance Worker I	4100					Non-Exempt
7		\$22,486 ~	\$22,936	\$28,670	\$34,404	
Administrative Office Associate I	2005					Non-Exempt
Housing Specialist I	3001					Non-Exempt
Inventory Control Specialist	2028					Non-Exempt
Police Records Technician	2017					Non-Exempt
Storekeeper	2012					Non-Exempt
Wastewater Plant Operator Trainee	4060					Non-Exempt
Water Plant Operator Trainee	4050					Non-Exempt
8		\$24,408 ~	\$24,896	\$31,120	\$37,344	
Administrative Office Associate II	2006					Non-Exempt
Automotive Mechanic Trainee	4007					Non-Exempt
Customer Services Representative	2004					Non-Exempt
Electric Services Technician	4030					Non-Exempt
Firefighter	5500					Non-Exempt
Investigations Administrative Associate	2015					Non-Exempt
Meter Reader I	4070					Non-Exempt
Wastewater Plant Operator III	4061					Non-Exempt
Water Plant Operator III	4052					Non-Exempt
Water/Wastewater Plant Mechanic I	4066					Non-Exempt
Underground Utility Locator	3021					Non-Exempt
Utility Billing Associate	2009					Non-Exempt
Utility Maintenance Worker II	4102					Non-Exempt
9		\$26,495 ~	\$27,025	\$33,781	\$40,537	
Accounting Specialist	2000					Non-Exempt
Administrative Office Associate III	2007					Non-Exempt
Automotive Service/Parts Technician	4008					Non-Exempt
Building Maintenance Supervisor	4029					Non-Exempt
Customer Services Coordinator	2013					Non-Exempt
Housing Specialist II	3002					Non-Exempt
Hydroelectric Plant Operator	4037					Non-Exempt
Meter Reader II	4071					Non-Exempt
Permit Technician	2026					Non-Exempt

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Purchasing Technician	2011					Non-Exempt
Wastewater Plant Solids Handling C	4046					Non-Exempt
Water/Wastewater Plant Mechanic II	4067					Non-Exempt
10		\$28,761 ~	\$29,336	\$36,670	\$44,004	
Animal Control/Police Officer	5010					Non-Exempt
Automotive Mechanic	4009					Non-Exempt
Baseball General Manager	2055					Non-Exempt
Combination Code Inspector I	3005					Non-Exempt
Crew Supervisor	4105					Non-Exempt
Electrical and Electronics Technician	4031					Non-Exempt
Engineering Technician	3010					Non-Exempt
Fire Prevention/Hydrant Main Specia	5510					Non-Exempt
Firefighter/EMT	5520					Non-Exempt
Property Maintenance/Code Inspectr	3004					Non-Exempt
Senior Services Coordinator	2019					Non-Exempt
Utility Maintenance Worker III	4103					Non-Exempt
Wastewater Plant Operator II	4062					Non-Exempt
Water Plant Operator II	4053					Non-Exempt
Zoning Enforcement Specialist	3007					Non-Exempt
11		\$31,220 ~	\$31,844	\$39,806	\$47,767	
Combination Code Inspector II	3006					Non-Exempt
Executive Secretary	2020					Non-Exempt
Firefighter/EMT-Enhanced	5523					Non-Exempt
Firefighter/Intermediate	5521					Non-Exempt
Human Resources Specialist	2014					Non-Exempt
Laboratory Specialist	3050					Non-Exempt
Police Officer	5000					Non-Exempt
Second Class Line Technician	4032					Non-Exempt
Second Class Substation/Meter Techn	4034					Non-Exempt
Traffic Signal Technician	4055					Non-Exempt
Wastewater Plant Operator I	4063					Non-Exempt
Water Plant Operator I	4054					Non-Exempt
Water/Wastewater Maintenance Coc	4038					Non-Exempt
Water/Wastewater Plant Mechanic II	4068					Non-Exempt
12		\$33,889 ~	\$34,567	\$43,208	\$51,850	
Accountant	2027					Non-Exempt
Auto Shop Supervisor	4010					Non-Exempt
Electronic/SCADA Technician	4036					Non-Exempt
Firefighter/Paramedic	5522					Non-Exempt
Geographic Information Specialist	3012					Non-Exempt
Industrial Coordinator/Water Plant S	3020					Non-Exempt
Project Manager	4057					Non-Exempt

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Rental Assistance Coordinator	3003		\$37,523	\$46,903	\$56,284	Exempt-Exec		
Senior Traffic Signal Technician	4056					Non-Exempt		
13		\$36,787 ~						
Fire Lieutenant	5502							Non-Exempt
First Class Line Technician	4033							Non-Exempt
First Class Substation/Meter Technic	4035							Non-Exempt
Network Administrator	2082							Non-Exempt
Police Investigator	5002							Non-Exempt
Police Sergeant	5001							Non-Exempt
Utility Billing Supervisor	2010							Exempt-Exec
Water/Wastewater Plants Maintenar	4065		\$40,731	\$50,913	\$61,096	Non-Exempt		
14		\$39,932 ~						
Community Planner	3016							Exempt-Prof
Electric Maintenance Field Supervisc	2062							Non-Exempt
Emerg Mgt Coord/Safety Officer	1013							Exempt-Adm
Energy Services Field Supervisor	2061							Non-Exempt
Fleet Manager	4011							Exempt-Exec
Purchasing Agent	1004							Exempt-Adm
Wastewater Plant Assistant Manage	2076							Non-Exempt
Water Plant Assistant Manager	2071							Non-Exempt
15		\$43,346 ~	\$44,213	\$55,266	\$66,319			
Budget Analyst	2030							Exempt-Adm
Electric Maintenance Manager	2060							Exempt-Exec
Energy Services Manager	2063							Exempt-Exec
Fire Captain	5503							Non-Exempt
Manager of Business and Technical	2065							Exempt-Adm
Police Lieutenant	5003							Non-Exempt
16		\$47,052 ~						
Assistant Finance Director	2035							Exempt-Exec
Electric Engineer	2066							Exempt-Prof
Fire Marshal	5507				Non-Exempt			
Projects Engineer	3030				Exempt-Prof			
Public Information Officer	1025				Exempt-Adm			
Telecommun/Traffic Signal Coordinat	3015				Exempt-Adm			
17		\$51,075 ~	\$52,097	\$65,121	\$78,145			
Assistant Fire Chief	5505							Exempt-Exec
Asst Public Works Dir/Supt of Opers	2073							Exempt-Exec
Leisure Services Director	1012							Exempt-Exec
Police Captain	5004							Exempt-Exec
Superintendent of Water Resources	2074							Exempt-Exec
18		\$55,442 ~	\$56,551	\$70,689	\$84,826			
Asstiant Director of Utilities/Engineer	2064							

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Assistant Police Chief	5005		\$61,386	\$76,732	\$92,078	Exempt-Exec
Deputy Fire Chief	5504					Exempt-Exec
19		\$60,182 ~				
Manager - Information Services	1006		\$66,635	\$83,293	\$99,952	Exempt-Exec
20		\$65,328 ~				
Community Development Director	1014					Exempt-Exec
Finance Director	1003		\$72,331	\$90,414	\$108,497	Exempt-Adm
Human Resources Director	1005					Exempt-Adm
21		\$70,913 ~				
Fire Chief	1008		\$78,517	\$98,146	\$117,775	Exempt-Exec
Police Chief	1009					Exempt-Exec
Director of Utilites	1011					Exempt-Exec
22		\$76,977 ~				
NO CLASSES			\$85,229	\$106,536	\$127,844	Exempt-Prof
23		\$83,558 ~				
Asst City Manager/Public Works Dir	1019					Exempt-Exec

JOB CODE ASSIGNMENT			
1000 to 1999		Executive and Administrative	
2000 to 2999		Supervisory, Office and Allied	
3000 to 3999		Professional and Technical	
4000 to 4999		Service, Skilled Trade and Maintenance	
5000 to 5999		Public Safety	
NON-CLASSIFIED JOB TITLES			
Classification	Job ID	Classification	Job ID
Armory Supervisor (part-time)	7500	Lake Warden - (part-time)	4039
Broadcast Commun Operator (part-t	7004	Leisure Maintenance Worker - (part-time)	7507
Bus Driver Aide (part-time)	6091	Maintenance Helper (part-time)	4994
City Manager	1000	Mayor	7000
Clerical - (part-time)	2090	Meter Reader - (part-time)	4072
Clerk to Council	7003	Parks Maintenance Worker - (part-time)	4991
Council Member	7001	Referee/Umpire - (part-time)	7502
Custodian (part-time)	4993	Senior Center Bus Driver - (part-time)	7506
Equipment Operator - (part-time)	4999	Summer Camp Worker - (part-time)	7504
Fire Hydrant Main Specialist (part-tin	7508	Summer Intern - (part-time)	7505
Firefighter (part-time)	5509	Tennis Instructor - (part-time)	7503
Gym Supervisor - (part-time)	7501	Utility Billing Associate - (part-time)	2121
Hydro Plant Operator - (part-time)	4995	Wastewater Plant Operator (part-time)	4990
Laborer - (part-time)	4992		

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Compensation for City Council				
Mayor		\$6327 Annually		
Members of Council		\$5187 Annually		